PERIPATETIC WORKER POLICY

1. POLICY STATEMENT

A Rapid Response Security Ltd recognises that employees can spend time working on their own in isolation due to the nature of their work. Employees can work over a wide area isolated from colleagues and away from their base for considerable lengths of time. Lone working can result in employees being exposed to a variety of issues which need to be managed so that employees receive the support they need to allow potential risks to be reduced to a minimum. Wherever possible lone working should be eliminated.

2. DEFINITIONS

Lone working can range from an employee working alone in a remote office in a large building to an employee working alone in the fields. However, a person is not a Peripatetic by simple virtue of being alone.

3. PRINCIPLES

Based upon an assessment of the risks that employees may face whilst at work, this Peripatetic Policy has been developed to inform all employees of the support available and A Rapid Response Security Ltd's expectations of them.

4. SCOPE AND LIMITATIONS

Although this policy will most obviously apply to peripatetic employees, the principles are relevant to any employee who finds themselves working alone or in isolation. There are also specific work situations where the law requires that at least two employees must be engaged in an activity. These situations include work in confined spaces, certain fumigation work, live electrical work and work involving the erection of scaffolding, which must only be carried out under the immediate supervision of a competent person. Certain standards also apply during the training of 'young persons' on machines, which require that the young person be supervised by a person competent in the use of the machine until the young person is assessed as being competent.

5. RESPONSIBILITIES

The Director has overall responsibility for health and safety management within A Rapid Response Security Ltd. A Rapid Response Security Ltd Management team are responsible for the delivery of the procedures.

6. IMPLEMENTATION ARRANGEMENTS

All new employees are made aware of the policy, guidance and procedures during the formal employee induction process. Updated and amended procedures are disseminated and reinforced in training sessions, team meetings and via email communications. Employees have access to this policy on the A Rapid Response Security Ltd's systems.

7. MONITORING AND REVIEW

The Director will be responsible for monitoring the effectiveness of the policy. Any serious weaknesses will be reported immediately to the Executive Team or other appropriate team within A Rapid Response Security. The effectiveness of the policy will be the reasonability of the director.

8. GUIDELINES

The Peripatetic Guidelines provide additional information to support the Peripatetic Policy and supporting Procedures:

(1) Identified risks for employees lone working

(2) Personal Safety Communication

(3) Visits

(4) Driving

M Rana Director

30 July 2024

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